

# OTHER STATUTORY REQUIREMENTS

## City of Philadelphia

### Principal General Fund Obligation Growth Assumptions

#### FY 2018 - 2022 Five Year Financial Plan

		<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>	<u>FY 22</u>
<b>Class 100</b>	<b>Personal Services</b>					
	<i>Civilian Wages - DC#47/NR</i>	0.00%	0.0%	0.0%	0.0%	0.0%
	<i>Civilian Wages - DC#33</i>	3.00%	2.5%	3.0%	0.0%	0.0%
	<i>Civilian Wages - Other</i>	0.00%	0.0%	0.0%	0.0%	0.0%
	<i>Uniform Wages - Local #159</i>	0.00%	0.0%	0.0%	0.0%	0.0%
	<i>Uniform Wages - F.O.P.</i>	0.00%	0.0%	0.0%	0.0%	0.0%
	<i>Uniform Wages - I.A.F.F.</i>	0.00%	0.0%	0.0%	0.0%	0.0%
	<b>Employee Benefits</b>					
	<i>Employee Disability</i>	2.2%	2.2%	2.2%	2.2%	2.2%
	<i>Pension</i>	4.4%	3.2%	3.3%	1.5%	1.6%
	<i>Pension Obligation Bond</i>	0.5%	0.0%	0.0%	0.0%	0.0%
	<i>FICA</i>	0.9%	0.6%	0.5%	0.0%	0.0%
	<i>Health/Medical</i>	4.1%	3.1%	5.0%	5.0%	5.1%
	<i>Group Life</i>	0.0%	0.0%	0.0%	0.0%	0.0%
	<i>Group Legal</i>	0.0%	0.0%	0.0%	0.0%	0.0%
	<i>Tool Allowance</i>	0.0%	0.0%	0.0%	0.0%	0.0%
	<i>Flex Cash Payments</i>	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Class 200</b>	<b>Purchase of Services</b>	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Class 3/400</b>	<b>Materials, Supplies &amp; Equipment</b>	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Class 500</b>	<b>Contributions, Indemnities &amp; Taxes</b>	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Class 700</b>	<b>Debt Service</b>	See Schedule of Long Term Obligations (Appendix VI)				
<b>Class 800</b>	<b>Payments to Other Funds</b>	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Class 900</b>	<b>Advances &amp;</b>					
	<b>Misc. Payments</b>	N.A.	N.A.	N.A.	N.A.	N.A.

#### Note 1:

The above Personal Services assumptions do not include the amount set aside in the Civil Service Commission budget for potential future labor obligations.

#### Note 2:

Obligation levels in the current plan have been established for most departments and cost centers based upon specific issues concerning desired service levels, management and productivity initiatives underway, anticipated competitive contracting issues, existing and anticipated contractual obligations, and a host of other factors. The growth assumptions set forth above provide only the underlying foundations for the specific proposed obligation levels which have been established for departments in the current plan.

#### Note 3:

The Pension growth does not include additional payments attributable to the Sales Tax.