OFFICE	USE	ONLY

TAX YEAR	
2014	

Т

## WAGE TAX REFUND PETITION SALARY/HOURLY EMPLOYEES

(Not to be used by Commissioned Employees)

Pri	ad the instructions for both the Employer as well as t nt or type all information. The completed petition mu W-2 showing Federal, State, Medicare and Local wag Signature of Employee and Employer IRS Form 2106 if claiming expenses on Line 2G. If Fo	ust include: ges										•		-	ion.			
EMPLOYE	IPLOYEE'S NAME SOCIAL SECURITY NUMBER						[	DAYTIME TELEPHONE NUMBER										
HOME AD	DRESS					OCCI	JPATIO	N										
CITY	STATE	ZIP CC	DE				RTIAL	YEA	R, PR	OVIDE	E DAT							
EMPLOYE	R				_	From EMPL	OYER	IDE	NTIFIC	ATIO	N NU	To MBER	(Ell	۷)				
PLACE OF EMPLOYMENT					COLUMN A January 1, 2014 to June 30, 2014						COLUMN B July 1, 2014 to December 31, 2014							
1. Gros	1. Gross Compensation per W-2								.0	0	.00							
A. N	on-Taxable Stock Options included in Line 1 (Must reflect on W-2	2)							.0	0								.00
B. A	djusted Gross Compensation (Subtract Line 1A from Line 1)								.0	0								.00
	utation of taxable compensation and/or allowable expenses umber of Days/Hours (Include overtime from Line 2C)			181 Days/1448 Hours						rs	184 Days/1472 Hours							
	on-workdays/Hours (Total of weekend, vacation, holiday, sick or a	any type of leave time)						Da	ys/Hou	rs						I	Days/	Hours
C. Number of actual Workdays/Hours (BaseOvertime) (Line 2A minus Line 2B) If computing overtime, see instructions on reverse.								Da	ys/Hou	rs						I	Days/	Hours
D. Number of actual Days/Hours worked outside of Philadelphia in Line 2C. A list of dates and locations when you worked outside of Philadelphia, verified and signed by your employer, is required to be attached. Also provide a copy of Telework Agreement if applicable.				Days/Hours						rs	Days/Hours							
E. Percentage of time worked outside of Philadelphia. Divide Line 2D by Line 2C.and round the resulting percentage to 4 decimal places.						•				8								%
F. Non-taxable compensation earned outside of Philadelphia (Line 1B times Line 2E)				.00						0	.00							
G. (i) Total non-reimbursed business expenses from Form 2106 and/or Schedule A, Miscellaneous Deductions				.00						0	.00							
(ii) Multiply amount on Line G (i) by the percentage on Line 2E				.00						0	.00						.00	
(iii) Deductible non-reimbursed employee business expenses. Subtract Line G (ii) from Line G (i)			(i)	.00						0	.00						.00	
H. Non-taxable income and/or deductible employee business expenses Add Line 2F and Line 2G (iii)			(iii)	.00						0	.00							
3. Net Taxable compensation (Line 1B minus Line 2H)				.00						0	.00						.00	
4. TAX Resident of Philadelphia multiply Line 3, Column A by .03924 and Column B by .03920. <b>DUE</b> Non-Resident of Philadelphia Line 3, Column A by .03495, and Column B by .034915.				.00							.00							.00
5. TOTAL TAX DUE (Add Line 4, Column A and Line 4, Column B.)														00				
6. Wage tax withheld per W-2														00				
7. REFUND REQUESTED (Line 6 minus Line 5)														00				
signa throu	ify that the facts shown above supporting employee's cla tories should be familiar with employee's time and atter gh 404 requires that the employer withhold and allocate n behalf of the employee, requests the refund.	ndance, as well as app	on ava licable	ilable   Wage	Tax	Reg	gulatio	ons	. In	come	e Ta	x Re	gul	lation	s S	ecti	on 4	101
AUTHORIZED OFFICIAL SIGNATURE (Signature must be clear and legible.) PRINTED NAME DAYTIME TELEPHONE NUM						JMB	R											
belief	REBY CERTIFY that the statements contained herein an . I understand that if I knowingly make any false statem		nedule c	or exhi							ed by	∕ City					ge a	nd
EMPLOYE	E'S SIGNATURE (Signature must be clear and legible.)										DATE	-						

## **INSTRUCTIONS FOR FILING WAGE TAX REFUND PETITION**

(Salary and Hourly Employees Only)

You must attach the applicable W-2 indicating Federal, Medicare, State and Local wages to the petition. A separate petition must be filed for each W-2 issued by employers that may have overwithheld Wage Tax.

## 2014 TAX RATES

Resident Rates:	January 1, 2014 to June 30, 2014 = 3.924% (.03924)
	July 1, 2014 to December 31, 2014 = 3.920% (.03920)
Non-Resident Rates:	January 1, 2014 to June 30, 2014 = 3.495% (.03495)
	July 1, 2014 to December 31, 2014 = 3.4915% (.034915)

Statute of Limitations - any claim for refund must be filed within three (3) years from the date the tax was paid or due, whichever date is later.

**Only non-resident employees are eligible for a refund based on work performed outside of Philadelphia.** Resident employees are taxable whether working in or out of Philadelphia, but they may use this form to apply for a refund based on allowable employee business expenses on Line 2G.

Employees petitioning for a refund who worked 100% outside of Philadelphia need to submit a letter from their employer stating that the employee neither lived nor worked in Philadelphia. The employer must identify the employee's actual work location. Employers have no obligation to withhold wage tax on work performed by non-residents outside of Philadelphia.

**Both the employer and employee must sign the petition for refund.** A petition for refund of "erroneously withheld wage tax from an employee must be made by the employer for and on behalf of the employee" (General Regulations Section 306 (2)). The authorizing official signing this form should do so only if they know of the employee's whereabouts as they relate to this petition, as well as an understanding of how this information applies to Sections 401, 402, 403, 404, 405 and 407 of the Philadelphia Income Tax Regulations. These regulations are available at <u>www.phila.gov/revenue</u>.

**Partial Year:** In the context of this form, a partial year is one in which your liability or status for Wage Tax changes. It could be the result of becoming a resident, starting a new job, terminating a job, etc. In any of these situations you need to indicate the period for which you were liable for Wage Tax with a particular employer.

**Line 1:** Enter your Gross Compensation (generally the highest compensation figure on the W-2). Pension plan contributions (such as 401k contributions) are subject to wage tax and are not deductible from gross compensation.

Line 1A: The only income excludable from gross compensation would be income received as the result of exercising an employee stock option. Stock option must reflect on W-2.

Line 2: If you work partial days in and out of Philadelphia, complete this form using hours, not days. Converting hours into days is not acceptable.

Line 2B: Non-work days (hours) include any time not worked by the employee, e.g. weekends, vacation, holidays, sick or any type of leave time. Terminal or severance pay is taxable at the employee's historical percentage of time worked in the City.

Line 2C: If computing overtime, file in hours and include overtime hours in Line 2A.

Line 2D: This line should reflect time worked Outside of Philadelphia as noted above. A list of dates and locations when you worked outside of Philadelphia, verified and signed by your employer, is required to be attached. Failure to comply will cause delay and/or denial of petition. Telework employees must provide a copy of Telework Agreement.

Line 2G - Expenses: An entry on Line 2G must be supported by Federal Form #2106. If unreimbursed employee expenses are claimed on Federal Schedule A, you must also include Schedule A. Photocopies are acceptable. Expenses are deductible if the total expenses are reduced by any amounts reimbursed by your employer and they are ordinary, necessary and reasonable. Examples of expenses which are not deductible are: transportation to and from work, educational expenses, dues, subscriptions, and pension plan payments. Note: If your Federal #2106 has an entry on Line 4, you must submit a breakdown of those expenses.

Mail completed petition to:

## CITY OF PHILADELPHIA DEPARTMENT OF REVENUE P.O. BOX 53360 PHILADELPHIA, PA 19105

For further information you may reach the Revenue Department Refund Unit at: 215-686-6574, 6575 or 6578 Fax: 215-686-6228 Send e-mail to refund.unit@phila.gov

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